

# **EMPOWERMENT BEGINS HERE**

**eliminating racism  
empowering women**

**ywca**

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**2014 YWCA Olympia Annual Report**



## A Message from YWCA Board Chair, Alyson Cummings

The past year has been exciting and successful for the YWCA. The organization is continuing to live its mission by providing programs that work to *eliminate racial and gender inequality and advance the social and economic status of all women and girls.*

Our local YWCA programs help middle-school girls develop a broader perspective on the world and resiliency skills; a new women's economic empowerment program will help women rebuild their lives through gaining vital job skills while staffing the Other Bank; and we have re-opened the professional clothing bank, Kathleen's Closet.

Inside the 2014 Annual Report you will find the list of our generous donors that have provided funding for the YWCA of Olympia this past year. Donors large and small ensure the organization can fulfill its mission. We are so grateful to our generous donors that help strengthen our community!

The success of these vital programs has been achieved due to the great leadership of our Executive Director, Hillary Soens, the commitment and exceptional skills of the staff and hundreds of dedicated volunteers.

All of these efforts combined help the YWCA to support women and girls to develop their full potential and make our community a better place to live. It is a great privilege to serve as the YWCA of Olympia Board President and I look forward to more great things to come in 2015!

## Your Support Changes The Lives Of Women And Girls:



### Josie's Experience:

"Dealing with depression is like having a dark cloud over your head that seeps in, blotting out all the sun (happiness) of your life. It turns your life on its head. Self-harm is the addiction that I fell deep into...but **Girls Circle** allowed me to have a place free of worry, a safe place to talk where no one judged me. It overflowed with understanding and caring...I've been bullied, isolated, harassed, alone, stressed. It is sometimes overloading but I've found sometimes a good safe group and a few friends can lift you higher than the clouds in the sky. There's always someone who cares whether you know it or not."

### Sheena's Experience

Sheena came to the **Women's Economic Empowerment Program** at a time when she was experiencing numerous challenges. She lost custody of her daughter, she was suffering from depression, ad been unemployed, experienced unstable housing and was completely disconnected from the community. "Not doing anything" is how she would describe her life. She was referred to Women's Economic Empowerment through the Washington State Department of Public Defense's Family Reunification program. She was told that if she completed the program it would be a step in the



right direction for getting her daughter back. At first, it was a struggle for her to maintain punctuality and focus. However, as she developed stronger relationships with the other members of the cohort and became more comfortable with the technology, she began to excel. In fact, she became somewhat of a leader of the group. Sheena didn't officially graduate from the program. She did more than that. Seven weeks in, one week prior to "graduation", Sheena received full time paid employment at large company that offers ample advancement opportunities. Since then, Sheena has secured stable housing and is well on her way to

# YWCA Olympia Mission: Eliminate racial and gender inequity and advance the social and economic status of all women and girls.

## OUR STRATEGIC PLATFORMS



### Economic Advancement

**Strategy:** Advance economic status of all women by encouraging girls to pursue science, technology, engineering and math careers and helping reposition unemployed and underemployed women for financial stability.

**Girls Without Limits!** *Encouraging all girls to enter science, technology, engineering and math (STEM) careers*

- 250 girls (10-14) served in 2014
- 346 hours of skill building and confidence bolstering STEM fun
- 8 sites in Thurston, Lewis & Mason Counties

**Women's Economic Empowerment Program:** *Ensuring all women have the skills and opportunities to experience economic advancement*

- 32 women served in 2014
- 192 hours of job readiness and economic empowerment support per client
- 23% job placement rate among EEP Graduates

**Kathleen's Closet:** *Professional clothing for job readiness*

- 50 women served in 2014

### Health & Safety

**Strategy:** Advance the health and safety of women and girls by supporting behavioral and mental health, access to hygiene items, and increased resiliency, social connections and self-confidence

**Girls Circle & Girls Circle Diversion:** *Developing healthy and resilient girls that thrive*

- 120 middle school girls served across 11 Thurston County school sites
- 33 high school age girls served at 5 sites in Thurston County
- 48+ hours of resiliency building support per participant

**The Other Bank:** *Supporting health and human dignity through hygiene*

- 19,800 individuals and families served in 2014
- \$22.15 in product distributed to each client per visit
- \$147,784 in products distributed to clients by community members

### Community Leadership

**Strategy:** Increase the social and political status of women and girls through opportunities that encourage decision making power, agency and voice

**Girls For A Change:** *Equipping all girls with leadership skills to influence social change*

- 25 middle school girls served across 6 Thurston County school sites
- 48+ hours of civic leadership training per participant



# 2014 FINANCIALS

Total Revenue: \$593,801

Total Expenses: \$570,889

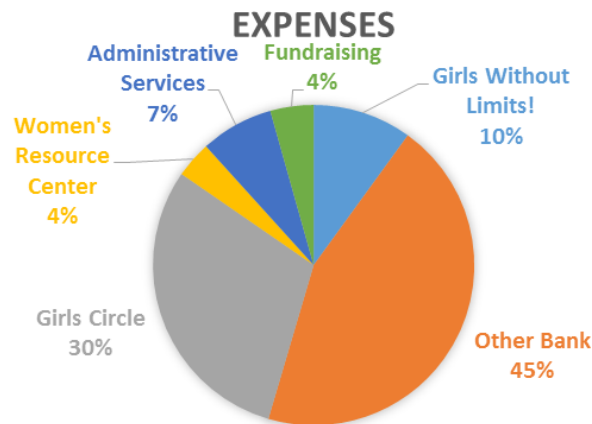
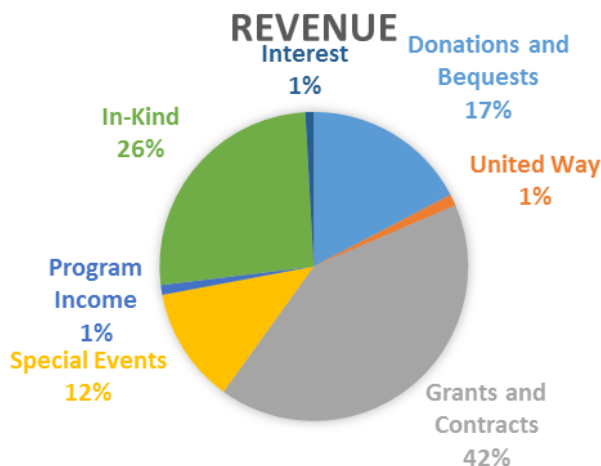
Breakdown of Expenses:

- Programs: \$ 504,143 (88.3%)
- Administrative: \$ 41,904 (7.3%)
- Fundraising: \$24,842 (4.4%)

Increase in Net Assets: \$22,912

Net Assets, Dec. 31, 2014: \$170,960

# Months Operating in Reserve: 4.5



Dear Friends and Community of Supporters,

Thank you so very much for your steadfast commitment to the empowerment of women and the elimination of racism. Your ongoing generosity has been critical to our overall vitality. It is because of you, that women and girls can continue to turn to the YWCA for support, empowerment and encouragement and it is because of your advocacy that we can advocate for social change and social justice. In the coming year, we need your continued support. We have a robust strategic plan in place that will position our community YWCA to be local leaders on racial and gender equity and expand services beyond Thurston and into Lewis and Mason Counties. This is your community YWCA and we thank you for your continued leadership and participation. Please donate today and help us propel the movement forward.

**ywca olympia**  
**220 union ave se**  
**olympia, wa 98501**  
**360.352.0593**

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